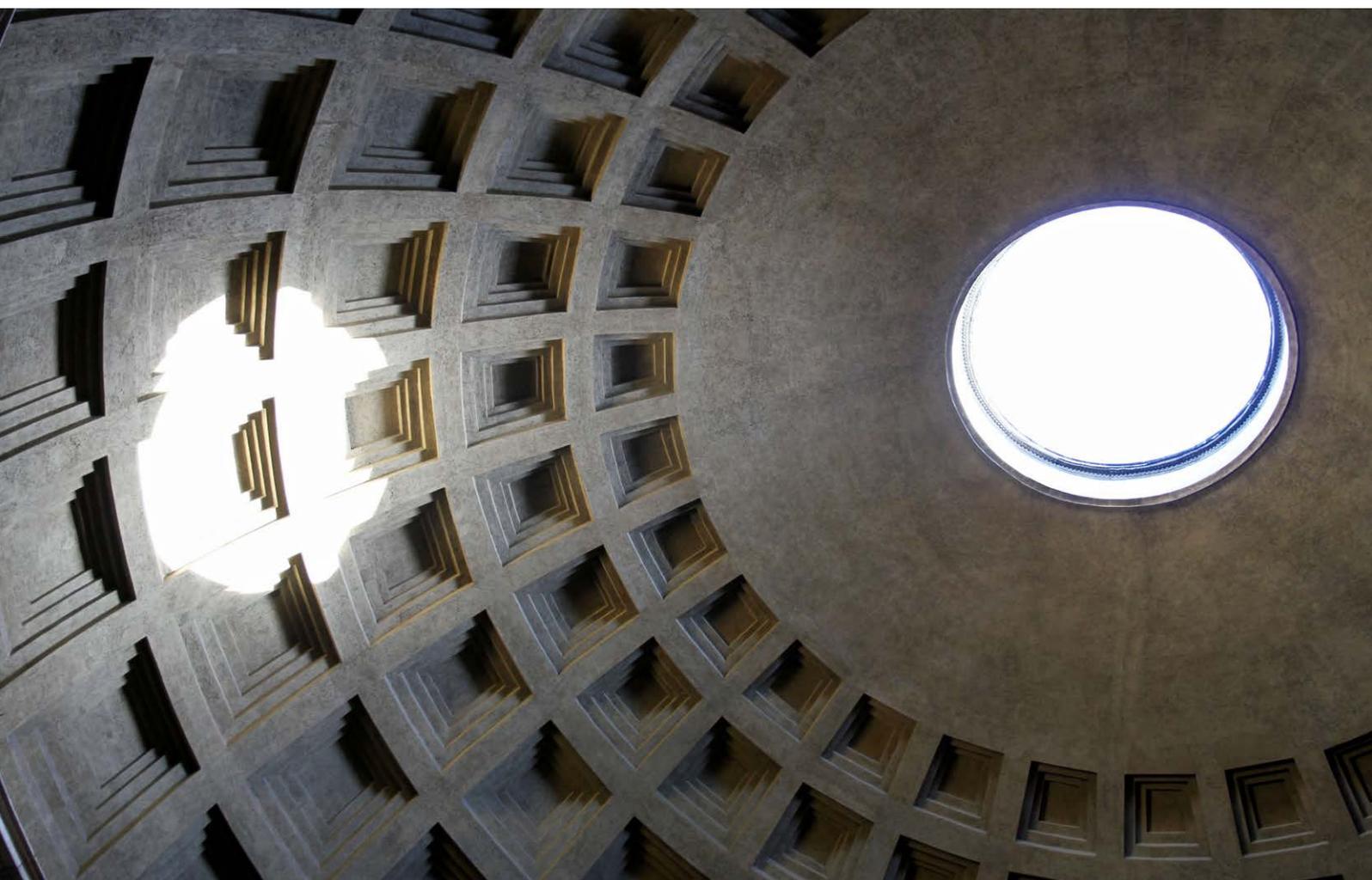




PROGRAM  
OF CHURCH  
MANAGEMENT

ROME



The Church needs to be exemplary in the stewardship of her temporal patrimony in order to give testimony to the Gospel. The pastoral use of her temporal goods is a constitutive element of the Church, and the stewardship of assets is an important element of the spirituality of any person entrusted with a leadership role.



Pontificia  
Università  
della  
**SANTA  
CROCE**



**GLOBAL  
INSTITUTE  
OF CHURCH  
MANAGEMENT**

# PROGRAM OF CHURCH MANAGEMENT

## Why such a Program?

It has become increasingly apparent that there is a need for managerial-administrative formation for those responsible for the Church's temporal goods. The Program of Church Management (PCM) teaches the skills necessary to be transparent, accountable, and thoroughly responsible for the Church's assets, for the good of souls in this world and in the next. Unlike secular business schools where students learn to create wealth and build businesses, this program focuses on how to serve the world effectively, to use the temporal patrimony of the Church honestly, according to Canon Law and best managerial practices in conformity with the principles of Catholic Social Teaching. The topics are relevant to daily pastoral ministry ensuring immediate applicability to the practical needs of the parishes, dioceses, religious orders, and other Christian organizations.

## Who do we invite to participate?

- Priests
- Members of religious orders
- Seminarians
- Lay leaders of the Church

## What results do we expect?

PCM students complete a **Capstone Project** that is agreed upon at the beginning of their academic training with their Bishop/Superior. The Capstone Project is aimed at providing a solution to a particular need or problem of one's ecclesial community of origin. PCM provides the managerial tools needed for the students to complete their project along with the support of professionals.

## When are the classes?

PCM has a modular structure which develops over one year and consists of:

- **3 Intensive Weeks**
- **Weekly classes on Wednesday afternoons**

Teaching is based on students' in class engagement and leverages practical and theoretical learning, through lectures, group work and case study methodology.

## TERM I

### 1<sup>st</sup> INTENSIVE WEEK

September 19-23, 2022  
Full Day Classes

- Strategic Pastoral Planning for Parishes, Dioceses and Ecclesiastic Organizations
- Accounting for Church Institutions
- Budgeting, Reporting & Controls

### 2<sup>nd</sup> INTENSIVE WEEK

September 26-30, 2022  
Full Day Classes

- Managing Co-responsibility/Discipleship
- Management of the Parish
- Management of the Diocese
- Diocesan Bishop's Office
- Management of Religious Congregations

### WEEKLY CLASSES

October 5, 2022 / January 25, 2023  
Wednesday Afternoons

- Project Management and Its Social Implications
- Digital Skills Laboratories
- Project Management
- Managing the Change of Ecclesiastic Organizations
- Catholic Social Teaching
- Leadership & Negotiation

## TERM II

### 3<sup>rd</sup> INTENSIVE WEEK

February 6-10, 2023  
Full Day Classes

- Finance & Assets Management (Feb. 6-7)\*
- Governance Requirements and Transparency in the Church (Feb. 6-7)\*
- Crisis Management (Feb. 8-10)
- Ethics of Church Management (Feb. 8-10)
- Fundraising (Feb. 8-10)

\* Full Program participants may choose to take these two modules on April 13-14, 2023 instead of Feb 6-7, 2023

### WEEKLY CLASSES

February 15 / May 31, 2023  
Wednesday Afternoons

- Church Communications and Accountability to the Faithful/Donors
- Ecclesiology
- Organizational Structures/Human Resources
- Patrimonial Canon Law
- Civil and Canonical Financial Law
- Governance Structures in the Church
- Real Estate Management as Stewardship

CHURCH MANAGEMENT CAPSTONE PROJECT  
TO BE DEVELOPED DURING THE COURSE



## Structure of the Program

### DATES

September 2022 - May 2023

- PCM is a **one-year part-time program** compatible with other studies at any pontifical university in Rome
- The course starts in September and finishes in May of the following year: September 19, 2022 to May 31, 2023
- The Full Year Program consists of **3 Intensive Weeks plus weekly classes on Wednesday afternoons**, for approximately 260 hours of instruction
- Each Intensive Week consists of full day classes for approximately 40 hours of instruction
- The program ends with the presentation of the Capstone Project and confers a certificate of completion

## *PCM & Licentiate:* combined studies at the Pontifical University of the Holy Cross

- For those who want to study a Licentiate integrated with PCM
- This option allows students to combine a Licentiate in Theology, Philosophy or Canon Law leveraging the ECTS credits offered by PCM, and to **complete both programs together** in less time than it would take to earn them separately

### PCM + Licentiate in *Theology*

The School of Theology will recognize 12 ECTS credits from PCM

### PCM + Licentiate in *Philosophy*

The School of Philosophy will recognize 12 ECTS credits from PCM

### PCM + Licentiate in *Canon Law*

The School of Canon Law will recognize 8 ECTS credits from PCM

## *How* can you apply?

To **submit** the application go to the "Enrollment" section of the website [www.pusc.it/pcm](http://www.pusc.it/pcm)

Admission to the program is selective. Interested students will be interviewed by the program directors.

### Application deadline:

- **June 30, 2022**

Late applications will be considered within the limits of availability.

## *How* much does it cost?

- Full Program: **€ 3.000**
- One Term: **€ 2.000**
- One Week: **€ 1.000**

Need-based and competitive scholarships are available for the Full Program and One Term enrollment. Interested students can apply for the scholarship during the application process.

In the center of ancient Rome and dating back to the time of Christ, the Pantheon represents the Church's bi-millennial success at drawing from the best of natural resources and human talent to worship the One True God, to honor His saints, to aid the poor, and to promote the Gospel. Just around the corner from our flagship Program of Church Management at the Pontifical University of the Holy Cross, the Pantheon represents our aim to promote the best use of the treasure and talent of God's creation so that the Church may be ever more transparent in her mission to transmit the Light of Christ. Throughout history, and with its neighborhood, the Pantheon represents the defense of the faith and the ecclesial effort to reform, to aid the poor and to promote the holiness revered among its relics and exemplified by those great saints who gave their lives to witness to Jesus here in Rome.



Fr. Robert Gahl,  
PCM Director,  
presented the Program  
of Church Management  
to **Pope Francis**.  
He encouraged us  
to forge ahead with PCM:

**"Così, avanti!" – "Well done, keep going!"**

*"During my financial work in the Vatican, I became aware of the challenges there and elsewhere and the occasional mishaps which have occurred on every continent. Personal honesty and goodwill are no excuse for incompetence, which makes corruption so much easier. I felt the need for a course in management and finances in Rome for priests, religious, and laity, which could be followed in a variety of ways, e.g., part-or full-time. One did not need to be Einstein to recognize the need, but the Santa Croce authorities took up the idea expertly and quickly."*

George Cardinal Pell, *Prison Journal*, 2020.

