



Program of Church Management

Pastoral Care of the Church's Temporal Patrimony



The Church needs to be exemplary in the stewardship of her temporal patrimony in order to give testimony to the Gospel. The pastoral use of her temporal goods is a constitutive element of the Church, and the correct dealing with money is an important element of the spirituality of any person entrusted with leadership roles.



Pontificia
Università
della
**SANTA
CROCE**

www.pusc.it/pcm



pcm@pusc.it



Program of Church Management

Pastoral Care of the Church's Temporal Patrimony



Why such a program?

It has become increasingly apparent that there is a need for managerial-administrative formation for those responsible for the Church's temporal goods. The Program of Church Management (PCM) teaches the skills necessary to be transparent, accountable and thoroughly responsible for the Church's assets. Unlike secular business schools where students learn to create wealth and build businesses, this program focuses on how to serve the poor effectively and use the temporal patrimony of the Church honestly and according to Canon Law and best managerial practices in conformity with the principles of Catholic Social Teaching. The topics are relevant to daily pastoral ministry ensuring immediate applicability to the practical needs of the parishes, dioceses, religious orders, or other Christian organizations.



Who do we invite to participate?

- Seminarians
- Priests
- Members of religious orders
- Lay who will be leaders of the Church in various capacities and positions



What outcome do we expect?

PCM intends for students to complete a **Capstone project** that is chosen at the beginning of their academic training by their bishop. The capstone project is aimed at providing a solution to a particular need or problem of a specific ecclesial community of origin. PCM provides all the managerial tools needed for the students to complete their project along with the support of professionals.



How is the program structured?

PCM has a modular structure which develops over one year and consists of:

- 2 Terms
- 4 Intensive Weeks

Teaching is based on students' in class engagement and leverages practical and theoretical learning, through lectures, group works and the case study methodology.

TERM I

Ecclesiological Foundation & Church Management

1st INTENSIVE WEEK

February
Full Day Classes

- Catholic Social Teaching & Church Management
- Ecclesiology
- Anthropology & Ethics of Church Management
- Church and Temporal Means

WEEKLY CLASSES

February-May
Wednesday afternoons &
a few Saturday mornings

- Management Foundations I
- Management in Parishes and Dioceses
- Management for Ecclesiastic Organizations
- Leadership and Soft Skills Laboratory
- Negotiation
- Governance Structures in the Church
- Patrimonial Canon Law
- Comparative Law and Economics – Vatican Financial Law

2nd INTENSIVE WEEK

September
Full Day Classes

- Strategic Pastoral Planning for Parishes, Dioceses, and Ecclesiastic Organizations
- Accounting for Church Institutions
- Budgeting, Reporting and Controls

TERM II

Church Management & Ecclesiastic Organizations

3rd INTENSIVE WEEK

September-October
Full Day Classes

- Crisis Management
- Economic Foundations
- Management Foundations II
- Fundraising

WEEKLY CLASSES

October-January
Wednesday afternoons &
a few Saturday mornings

- Organization Design
- Church Communications and Accountability to the Faithful
- Pastoral People Management
- Finance & Assets Management
- Real Estate Management as Stewardship
- Entrepreneurial Lab for Social Impact Projects

4th INTENSIVE WEEK

February
Full Day Classes

- Managing the Change of Ecclesiastic Organizations
- Governance Design & Transparency in Church
- Project Management

CHURCH MANAGEMENT CAPSTONE PROJECT



PCM FULL YEAR PROGRAM

- A one-year **part-time** program designed for those students who are in Rome for one year
- The program is designed to be compatible with other studies at any Pontifical University in Rome
- It is possible to start PCM with Term II (Sept. 23, 2019-Feb. 7, 2020) and continue with Term I (Feb. 10-May 27, 2020) or start with Term I (Feb. 10-Sept. 25, 2020) and finish with Term II (Sept. 28, 2020-Feb. 5, 2021). It is also possible to apply for only one term
- The Full Year Program consists of: **4 Intensive Weeks, weekly classes** (Wednesday afternoon + a few Saturday mornings), for approx. **300 hours of instruction**

DATES
Option 1 September 2019 – May 2020
Option 2 February 2020 – February 2021

PCM INTENSIVE WEEKS

- **Week-long sessions** designed for those who can only attend classes for short periods
- Candidates may apply to attend one single Intensive Week, or any combination of the scheduled weeks
- Each Intensive Week consists of **full day classes** for approx. **40 hours** of instruction

	DATES	
	2019-20	2020-21
1 st Int. Week	Feb. 11-15, 2019	Feb. 10-14, 2020
2 nd Int. Week	Sept. 23-27, 2019	Sept. 21-25, 2020
3 rd Int. Week	Sept. 30-Oct. 4, 2019	Sept. 28-Oct. 2, 2020
4 th Int. Week	Feb. 3-7, 2020	Feb. 1-5, 2021

COMBINE PCM & LICENTIATE (OR DIPLOMA)

- For those who want to study a Licentiate or a Diploma intergrated with PCM
- This option allows students to combine a Licentiate in Theology, Philosophy or Canon Law (or one of the Diplomas offered by the University) leveraging the ECTS credits offered by PCM and to **complete both programs together** in less time than it would take to earn them separately

PCM + Licentiate in Theology

The School of Theology will recognize 12 ECTS credits from PCM

PCM + Licentiate in Philosophy

The School of Philosophy will recognize 12 ECTS credits from PCM

PCM + Licentiate in Canon Law

The School of Canon Law will recognize 8 ECTS credits from PCM



How can I apply?

To submit the application go to the "Application" section of the website www.pusc.it/pcm.

Admission to the program is selective. Interested students will be interviewed by the program directors.

Application deadline:

- July 15, 2019 (to start in September, 2019)
- December 15, 2019 (to start in February, 2020)

Late applications may be considered within the limits of available places.



How much does it cost?

- Full Program: **3.000 €**
- One Term: **2.000 €**
- Four Intensive Weeks Package: **3.000 €**
- One Intensive Week: **1.000 €**

Need-based and competitive **scholarships are available** for the Full Program and One Term enrollment. Interested students can apply for the scholarship during the application process.



Fr. Robert Gahl,
PCM Vice Director,
presented the Program
of Church Management
to **Pope Francis**.
He encouraged us
to forge ahead with PCM:

"Così, avanti!" – "Well done, keep going!"



Where can I find more information?

www.pusc.it/pcm

pcm@pusc.it

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Partner universities



Pontificia
Università
della
**SANTA
CROCE**



Markets
Culture
and Ethics

Pontificia Università della Santa Croce, Rome
Markets, Culture and Ethics Research Centre

**LUISS BUSINESS
SCHOOL**

LUISS Business School, Rome

THE BUSCH SCHOOL
THE CATHOLIC UNIVERSITY OF AMERICA



Member of The Association to Advance Collegiate Schools
of Business (AACSB) International

Catholic University of America, Washington D.C.

NORTHWESTERN UNIVERSITY

Kellogg
School of Management

Kellogg School of Management,
Northwestern University, Chicago

Center for Catholic Studies
College of Arts and Sciences



UNIVERSITY OF
St. Thomas

University of St. Thomas, Minneapolis-St. Paul

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