



# Program of Church Management



The Church needs to be exemplary in the stewardship of her temporal patrimony in order to give testimony to the Gospel. The pastoral use of her temporal goods is a constitutive element of the Church, and the correct dealing with money is an important element of the spirituality of any person entrusted with leadership roles.



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# Program of Church Management

## Why such a program?

It has become increasingly apparent that there is a need for managerial-administrative formation for those responsible for the Church's temporal goods. The Program of Church Management (PCM) teaches the skills necessary to be transparent, accountable and thoroughly responsible for the Church's assets. Unlike secular business schools where students learn to create wealth and build businesses, this program focuses on how to serve the poor effectively and use the temporal patrimony of the Church honestly and according to Canon Law and best managerial practices in conformity with the principles of Catholic Social Teaching. The topics are relevant to daily pastoral ministry ensuring immediate applicability to the practical needs of the parishes, dioceses, religious orders, or other Christian organizations.

## How is the program structured?

PCM has a modular structure which develops over one year and consists of:

- 4 Intensive Weeks
- Weekly classes on Wednesday afternoon

Teaching is based on students' in class engagement and leverages practical and theoretical learning, through lectures, group work and case study methodology.

## Who do we invite to participate?

- Seminarians
- Priests
- Members of religious orders
- Lay people who will be leaders of the Church in various capacities and positions

## What output do we expect?

PCM students complete a **Capstone Project** that is chosen at the beginning of their academic training by their bishop/superior. The Capstone Project is aimed at providing a solution to a particular need or problem of one's ecclesial community of origin. PCM provides the managerial tools needed for the students to complete their project along with the support of professionals.

### TERM I

### TERM II

<b>1<sup>st</sup> INTENSIVE WEEK</b>	<b>September 20-24, 2021</b> Full Day Classes
<ul style="list-style-type: none"> <li>• Managing Co-responsibility/Discipleship</li> <li>• Management of the Parish</li> <li>• Management of the Diocese</li> <li>• Diocesan Bishop's Office</li> <li>• Management of Religious Congregations</li> </ul>	
<b>2<sup>nd</sup> INTENSIVE WEEK</b>	<b>September 27-October 1, 2021</b> Full Day Classes
<ul style="list-style-type: none"> <li>• Strategic Pastoral Planning for Parishes, Dioceses and Ecclesiastic Organizations</li> <li>• Accounting for Church Institutions</li> <li>• Budgeting, Reporting and Controls</li> </ul>	
<b>WEEKLY CLASSES</b>	<b>October 6, 2021-January 26, 2022</b> Wednesday afternoon
<ul style="list-style-type: none"> <li>• Soft Skills Laboratories: Digital Skills, Teamwork, Leadership &amp; Negotiation</li> <li>• Finance &amp; Assets Management</li> <li>• Church Communications and Accountability to the Faithful/Donors</li> <li>• Project Management and its Social Implications</li> </ul>	

<b>3<sup>rd</sup> INTENSIVE WEEK</b>	<b>January 31-February 4, 2022*</b> Full Day Classes
<ul style="list-style-type: none"> <li>• Crisis Management</li> <li>• Governance Requirements and Transparency in the Church</li> <li>• Managing the Change of Ecclesiastic Organizations</li> <li>• Human Resources Management</li> </ul>	
<b>4<sup>th</sup> INTENSIVE WEEK</b>	<b>February 7-11, 2022*</b> Full Day Classes
<ul style="list-style-type: none"> <li>• Ethics of Church Management</li> <li>• Fundraising</li> <li>• Governance Structures in the Church</li> <li>• Ecclesiology</li> <li>• Catholic Social Teaching &amp; Church Management</li> </ul>	
<b>WEEKLY CLASSES</b>	<b>February 16-May 25, 2022</b> Wednesday afternoon
<ul style="list-style-type: none"> <li>• Patrimonial Canon Law</li> <li>• Organizational Structures</li> <li>• Civil and Canonical Financial Law</li> <li>• Project Management</li> <li>• Real Estate Management as Stewardship</li> </ul>	

### CHURCH MANAGEMENT CAPSTONE PROJECT

\* The schedule of the 3<sup>rd</sup> and 4<sup>th</sup> Intensive Weeks is to be confirmed.



## Structure of the Program

DATES

September 2021 - May 2022

- PCM is a one-year **part-time** program compatible with other studies at any Pontifical University in Rome
- The course starts in September and finishes in May of the following year. The next edition goes from September 20, 2021 to May 25, 2022
- The Full Year Program consists of **4 Intensive Weeks plus weekly classes on Wednesday afternoon**, for approximately 300 hours of instruction
- Each Intensive Week consists of full day classes for approximately 40 hours of instruction

UPCOMING INTENSIVE WEEKS	
2021-2022	
1 <sup>st</sup> Int. Week	Sept. 20-24, 2021
2 <sup>nd</sup> Int. Week	Sept. 27-Oct. 1, 2021
3 <sup>rd</sup> Int. Week	Jan. 31-Feb. 4, 2022*
4 <sup>th</sup> Int. Week	Feb. 7-11, 2022*

\* The schedule of the 3<sup>rd</sup> and 4<sup>th</sup> Intensive Weeks is to be confirmed.

## PCM & Licentiate: combined studies at the Pontifical University of the Holy Cross

- For those who want to study a Licentiate intergrated with PCM
- This option allows students to combine a Licentiate in Theology, Philosophy or Canon Law leveraging the ECTS credits offered by PCM, and to **complete both programs together** in less time than it would take to earn them separately

### PCM + Licentiate in Theology

The School of Theology will recognize 12 ECTS credits from PCM

### PCM + Licentiate in Philosophy

The School of Philosophy will recognize 12 ECTS credits from PCM

### PCM + Licentiate in Canon Law

The School of Canon Law will recognize 8 ECTS credits from PCM

## How can you apply?

To **submit** the application go to the "Enrollment" section of the website [www.pusc.it/pcm](http://www.pusc.it/pcm).

Admission to the program is selective. Interested students will be interviewed by the program directors.

### Application deadline:

- May 31, 2021

Late applications will be considered within the limits of available vacancies.

## How much does it cost?

- Full Program: **€ 3.000**
- One Term: **€ 2.000**

Need-based and competitive scholarships are available for the Full Program and One Term enrollment. Interested students can apply for the scholarship during the application process.



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Markets  
Culture  
and Ethics



Fr. Robert Gahl,  
PCM Vice Chair,  
presented the Program  
of Church Management  
to **Pope Francis**.  
He encouraged us  
to forge ahead with PCM:

**"Così, avanti!" – "Well done, keep going!"**

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